



Dear Parents and Carers,

**RE: Parent and Community Code of Conduct – Joint Letter from RSC and the P&C Association**

At Redlynch State College, we aim to provide an open, welcoming, inclusive and safe environment for all. Strong partnerships between parents and the College are crucial. We value parents' engagement and contribution as we all play a key role in children's education. Working together with their school community, school staff support the learning and wellbeing of every student, and are entitled to a safe work environment.

Parents are the first role models for children. The choices parents make, and the behaviours we exhibit, have a significant influence on our children. Our college has a clear expectation of student conduct. Accordingly, it is appropriate to document expectations and aspirations for our school community.

This Code does not attempt to provide a detailed and exhaustive list of what to do in every aspect of your involvement with the school. Instead, it sets out general expectations of the standards of behaviour required. The Parent Code of Conduct provides statements which serve as a reminder to all members of the school community of their obligations as a member of RSC's community. This policy applies to all adults including parents, guardians, step-parents, grandparents, extended family, advocates and any others involved in activities or communication related to RSC.

Our College and the P&C Association jointly support this, and we invite you to review the enclosed *Parent and Community Code of Conduct*. Parents and community members are to consider the Code of Conduct in all interactions with teachers, administrative staff, other parents and students, both on and off the school grounds.

As parents, it is our responsibility to role model good citizenship and ethical conduct. We trust that parents, carers and visitors will fully support this Code of Conduct to ensure a positive environment for all.

Yours sincerely,

Kristy Vallely  
**President – P&C Association**

Michael Hansen  
**Executive Principal**



### Parent and Community Code of Conduct

We welcome parents<sup>1</sup> and other members of our diverse community into our school. Working together with the school community<sup>2</sup>, school staff support the learning and wellbeing of every student, and are entitled to a safe work environment.

Parents and other visitors to our school support safety by ensuring their communications and conduct at the school and school activities is respectful.

| ELEMENTS OF ENGAGEMENT                                                                                | It is expected that parents and visitors to our school will:                                                                                                                                      | Parents and visitors to our school demonstrate this by:                                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <br>Communication   | be polite to others                                                                                                                                                                               | using polite spoken and written language                                                                                                                                                                                                                  |
|                                                                                                       | act as positive role models                                                                                                                                                                       | speaking and behaving respectfully at all times.                                                                                                                                                                                                          |
|                                                                                                       | recognise and respect personal differences                                                                                                                                                        | being compassionate when interacting with others informing staff if the behaviour of others is negatively impacting them or their family.                                                                                                                 |
|                                                                                                       | abide by the guidelines outlined in RSC's email protocol<br><a href="https://redlynchsc.eq.edu.au/our-college/rules-and-policies">https://redlynchsc.eq.edu.au/our-college/rules-and-policies</a> | respecting staff time by accepting they will respond to appropriate communication when they are able requesting a meeting to discuss any concerns about their child's education allowing staff time to prepare and appreciating their time may be limited |
|                                                                                                       | be respectful on social media                                                                                                                                                                     | being respectful of the opinion of others and not include offensive comments made about students, parents or staff or the College in general.                                                                                                             |
| <br>Collaboration  | stay informed about College news and events                                                                                                                                                       | read College broadcast emails, follow Facebook page, register for QParents and subscribe to the newsletter.                                                                                                                                               |
|                                                                                                       | follow school processes                                                                                                                                                                           | access College policies and forms from our <i>Rules &amp; Policies</i> page on the website                                                                                                                                                                |
| <br>School Culture | (parents) ensure their child attends school ready to learn                                                                                                                                        | responsibility for their child arriving and departing school safely on time every day                                                                                                                                                                     |
|                                                                                                       | recognise every student is important to us                                                                                                                                                        | valuing each child's education                                                                                                                                                                                                                            |
|                                                                                                       | contribute to a positive school culture                                                                                                                                                           | speaking positively about the school and its staff not making negative comments or gossiping about other school community members, including students – in person, in writing or on social media                                                          |
|                                                                                                       | work together with staff to resolve issues or concerns                                                                                                                                            | approach issues with a focus on solutions understanding, at times, compromises may be necessary                                                                                                                                                           |
|                                                                                                       | respect people's privacy                                                                                                                                                                          | considering the privacy of all school community members at all times, and understanding that the school cannot share confidential information.                                                                                                            |

**Date Reviewed: Term 4 2025 / Review due Term 4 2026**

<sup>1</sup> The term 'parent' refers to parents, carers, guardians and people who exercise parental responsibility for a child.

<sup>2</sup> The term 'school community' refers to staff, students, parents, local business and community organisations and visitors to the school.