



Uniform Policy

Version: 7.0 | Version effective: September, 2024

Intent Redlynch State College has a Student Dress Code that is selected, supported and endorsed by the Parents' and Citizens' Association. The Education (General Provisions) Act 2006 empowers a College to specify a Student Dress Code. A Student Dress Code allows a College to specify:

1. Standards of what is acceptable in relation to clothing, including headwear and footwear.
2. Standards of what is acceptable in relation to other aspects of the personal presentation of students.

Teaching and learning environments in the College such as classrooms, kitchens, laboratories, workshops, playgrounds and sporting fields present a range of hazards that may not be encountered in the regular office environment. Redlynch State College has developed dress code standards that are guided by relevant workplace health and safety legislation. The College has considered the safety of students and others when developing the student dress code.

Specifically, the College has considered uniform items and personal presentation (e.g. piercings, jewellery) appropriate to specific curriculum activities (e.g. protective footwear in kitchen or workshop lessons) as required by the Managing risks in the College curriculum activities procedure, the appropriate Curriculum activity risk assessment (CARA) - activity guidelines and sun safety guidelines (e.g. hats as required by the Sun Safety strategy)

Scope This Policy applies to all Students.

STUDENT DRESS CODE

The College Dress Code:

- promotes a sense of belonging and pride in the College and Community
- gives the College a unique identity and a unified approach to achieving common goals
- creates a sense of equity for the students
- is practical in its application to a wide range of physical activities
- ensures students observe health, safety and decency standards

Types of Uniforms

- Boys and Girls Day Uniform
- House Shirt
- Formal Uniform
- Specialist Program shirts
- Year 12 leadership shirts and jerseys

Expectations of the College Dress Code

- Boys and Girls Day Uniform including year 12 leadership shirts to be worn everyday
- Secondary Campus - House shirts are encouraged to be worn every Tuesday, HPE lessons and House carnivals
- Primary Campus – House shirts are encouraged to be worn on class HPE day and House Carnivals
- Specialist uniforms are only to be worn when participating in the program and students are expected to change back into the day uniform at the completion of the class/activity/event. This includes activity specific attire such as shirts and tights/leggings.



Uniform Policy

Consequences for not complying with the College Dress Code

- Any student not complying with the College Dress Code, on arrival at school, must go straight to Administration
- The student's name will be recorded and they will be asked to correct their uniform for the following day
- If necessary, they will be provided with a loan uniform for the day
- Unless a note with a valid reason is provided, or a Request for Uniform Exemption application form has been submitted and approved by the Executive Principal, Principal or Principal's delegate, a detention may be issued

Consequences for continued non-compliance with the College Dress Code include:

- continued non-compliance will be considered 'Non-compliant with Routine' and managed in accordance with the Student Code of Conduct and recorded on OneSchool
- Consultation with parents to determine the support of obtaining the correct uniform and the student wearing the correct uniform items to school

PERSONAL GROOMING

Jewellery

Due to Work Place Health and Safety issues, jewellery is limited to:

- One watch.
- One thin, discreet chain necklace worn under shirts – attached charms must be no larger than a 5-cent piece in size.
- One small, flat signet ring.
- Small studs as earrings in earlobes only – maximum of two in each lobe.
- Facial piercings are not appropriate for the College and if worn must be small, plain and clear.
- Students, when asked, will be expected to remove inappropriate jewellery without argument.
- Keep this jewellery at home – beads, shells, large chains or facial piercing except for one small nose stud.
- All jewellery items must be appropriate to specific curriculum activities (e.g. sporting activities) as required by the *Managing risks in College curriculum activities procedure and the appropriate Curriculum activity risk assessment (CARA) - activity guidelines*.

NB: For Health and Safety reasons students may be required to remove certain jewellery and make-up. Such subjects may include HPE, Sport, Art, Home Economics and Manual Arts.

Tattoos

Tattoos are not appropriate for school and should not be visible.

Make-Up

The wearing of excessive make-up is not appropriate for school. Mascara, eye shadow and eye liner are not suitable for school.

Make-up is to be limited to:

- **Light** foundation or tinted moisturiser
- **Clear** nail polish
- **Clear** lip balm

Students will be asked, by staff, to remove any unnecessary make-up. Consequences will apply for failure to comply with these conditions.

Hair

- Hair must be clean and tidy and comply with workplace health and safety provisions
- Hairstyles and colours must not be extreme (fluoro pink, Mohawks etc...)
- Hair accessories are to be of a modest size and nature and only blue, black or white in colour.

NB: For Health and Safety reasons students may be required to remove certain jewellery and make-up. Such subjects may include HPE, Sport, Art, Home Economics and Manual Arts.



Uniform Policy

FOOTWEAR AND SOCKS

Students spend 30 hours a week in College shoes, that's more than 1,200 hours in a year, which makes choosing the right shoe for your child extremely important. When planning to purchase shoes parents need to be aware that:

- Shoes must be black and cover the whole foot. No other colours are permitted however shoes may have a small logo. Soles of shoes are not required to be black however black or white soles are preferred (no fluoro colours).
- Shoes must provide good support to the ankle, have solid soles, have substantial uppers (thick sturdy material), and completely cover the foot.
- Slip on shoes of any kind are NOT acceptable.
- Any form of high heels MUST NOT be worn by any student at the College.
- No boots, unless required for WH&S in a subject, e.g. Certificate I in Construction
- It was decided that it was not necessary for shoes to be impervious to liquids, except Home Economics/Hospitality, and Manual Arts. In both these cases, other control measures will need to be considered.
- Specialised hospitality grade crocs are available for all students to wear in hospitality as they have non-slip soles and impervious uppers.
- Safety boots are now a mandatory requirement for all students studying Certificate I in Construction, Furnishing Skills, Certificate I in Manufacturing and Certificate II in Engineering. This is clearly identified in the subject selection handbook.
- Plain white or black ankle socks are to be worn with all uniforms
- WH&S requirements suggest that the minimum footwear considered appropriate to be worn are 'fully enclosed College shoes, of substantial construction (e.g. leather or similar) with a sturdy sole and be in good condition'
- Velcro closures will be permitted for the students who require them.

Acceptable Shoes



SUN-SAFETY

- All students are required to wear a RSC bucket hat when out in the sun
- It is recommended that students use 30+ sunscreen when involved in outdoor activities
- Sunscreen will be provided during PE and Sports Days



Uniform Policy

Please Note

- Arrangements can be made to supply uniforms via the school administration for families experiencing economic hardship.
- Parents seeking exemptions to the Uniform Policy due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Principal and provide evidence to support their case.
- Parents/Caregivers are encouraged to work with the College before uniform issues arise so that satisfactory arrangements can be made
- Students representing the College in any extra-curricular activity or sporting activity must follow the College Dress Code



Uniform Policy

PRIMARY COLLEGE - DRESS CODE DESCRIPTION AND EXPECTATIONS

All items must be purchased from P&C Uniform Shop except for socks, shoes.

Boys and Girls Day Uniform

- RSC Primary polo shirt
- RSC house shirt
- RSC navy shorts
- RSC navy skort
- RSC bucket hat
- RSC school jacket
- RSC school jumper



JUNIOR





Uniform Policy

Year 6

Boys and Girls Formal Uniform

- RSC button on tie – girls
- RSC tie – boys
- RSC senior formal shirt - unisex
- RSC formal trousers - unisex
- RSC formal shorts – boys
- RSC formal plain navy skirt – girls
- RSC College jacket
- Black Leather shoes – no boots
- White ankle socks
- Black belt





Uniform Policy

JUNIOR COLLEGE - DRESS CODE DESCRIPTION AND EXPECTATIONS – YEAR 7-9

All items must be purchased from P&C Uniform Shop except for socks, shoes.

Boys and Girls Day Uniform

- RSC Junior polo shirt
- RSC house shirt
- RSC navy shorts
- RSC bucket hat
- RSC school jacket
- RSC school jumper

Years 7 – 9





Uniform Policy

Boys and Girls Formal Uniform

- RSC button on tie – girls
- RSC tie – boys
- RSC senior formal shirt - unisex
- RSC formal trousers - unisex
- RSC formal shorts – boys
- RSC formal plain navy skirt – girls
- RSC College jacket
- Black Leather shoes – no boots
- White ankle socks
- Black belt



Junior Formal Uniforms





Uniform Policy

SENIOR COLLEGE - DRESS CODE DESCRIPTION AND EXPECTATIONS – YEAR 10-12

All items must be purchased from P&C Uniform Shop except for socks, shoes.

Boys and Girls Day Uniform

- RSC senior polo shirt
- RSC house shirt
- RSC navy shorts
- RSC bucket hat
- RSC school jacket
- RSC school jumper

Please note: House shirts are not to be worn for Interschool Sports (CISSA).

Year 12 only – Senior Jersey and shirt can only be worn by current Year 12 students of that year

Years 10 – 12



SENIOR



Dragon
35% Opacity



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Uniform Policy

Boys and Girls Formal Uniform

- RSC College jacket – unisex
- RSC formal trousers - unisex
- RSC tie – boys
- RSC senior formal shirt - boys
- RSC formal shorts – boys
- RSC button on tie – girls
- RSC senior formal shirt - girls
- RSC formal checked skirt – girls
- Black Leather shoes – no boots
- White ankle socks
- Black belt

Everyday wear of Formal Uniform – no tie or belt required

Formal events – students must wear a tie, shirts worn with shorts or trousers are to be tucked in and a black belt to be worn, black leather shoes with white ankle socks.





Uniform Policy



This policy is to remain in force until otherwise determined by the Executive Principal.

Responsible for Review:

Sharyn Crookes, Deputy Principal Secondary Campus

